**Inclusion Supervisor**

**Date Posted:** November 20, 2023 **Date Closed:** February 20, 2024 (or until positions are filled)

**Terms:** Full-Time – Seasonal Contract April 29th2024, through August 25th, 2024.

**Daily Wage:** $160-$180 per day dependent on education and experience.

**Nature and Scope:**Blue Lake Summer Camp is seeking a highly motivated and enthusiastic Inclusion Supervisor to join our team!

The ideal candidate will have a passion for working with children and teens with special needs. As an Inclusion Supervisor, you will work closely with camp staff, campers, and families to create an inclusive and supportive environment. In this role, you will be responsible for providing direct support to campers with special needs and supporting counsellors to create inclusive programming. This includes designing and implementing camp activities that are suitable for campers with special needs, as well as providing one-on-one support to campers when needed.

The ideal candidate is available to work as an Outdoor Educator in the spring season (April 29th- June 27th), and transition to the Inclusion Supervisor position for the summer season (June 30th- August 25th). Based on staffing needs only working the summer session will be considered for the right candidate.

**Responsibilities:**

* Create and maintain an inclusive and welcoming environment for all campers and staff.
* Provide support and guidance to campers and staff on diversity, inclusion, and acceptance.
* Develop and implement strategies to promote a positive and safe environment.
* Monitor camp activities to ensure they are inclusive and respectful.
* Liaise with camp management, parents, and staff to encourage a culture of inclusivity.
* Facilitate programs and activities that celebrate diversity.
* Provide feedback to the camper’s family about their week.
* Provide 1:1 support for campers with special needs.
* Develop goals with the camper and their family to ensure a successful experience.
* Speak with the family before their camper arrives at camp to plan for their stay.
* This is not a nursing, care aid, or PSW role, though experience in these fields may be helpful. If campers require physical support, they will attend camp with their support worker. Your role will be to adapt the programs and work with the campers and their support worker to achieve their goals for the week.

**Qualifications:**

* Experience in working with diverse populations, including people with disabilities.
* Knowledge of inclusion and diversity best practices.
* Valid First Aid Certification (OFA-1, Wilderness or Standard First Aid with CPR-C accepted).
* Must be physically capable of carrying a 60 liter pack up to 10 KM.
* Specialized certifications such as Lifeguard, OFA 3, Wilderness First Aid, Food Safe, Class 4 driver’s license, ARCI-1 , are considered assets but not requirements.